



# LEADERSHIP COACHING

## Executive Leader Coaching Package

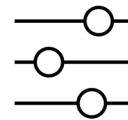
Executive coaching provides a critical support system to facilitate the growth and development of leadership skills and behaviors to drive organizational excellence. This coaching package includes:



### Assess

- Stage setting meeting with the coach, the executive, 1-2 key stakeholders
- Developmental interview session
- Stakeholder interviews (up to 10)
- Leadership assessments (Hogan Leadership Series, Emotional Quotient Inventory\*)
- Assessment feedback session
- Development planning session

\*Additional or substitute assessments available based on needs of the participant.



### Adjust

- 8 coaching and learning sessions
- Between-session resources and skill application



### Advance

- Stakeholder interviews
- Progress review session
- Sustainment planning session
- Wrap-up session with the coach, the executive, and 1-2 key stakeholders.
- 2 check-in coaching sessions

